July 2019 - June 2020

Salem City School Calendar

July 19						
S	M	T	W	\mathbf{P}	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 19

25 26 27 28 29 30 31

September 19

MTWTF

4

15 16 17 18 19 20 21

25

October 19

2

8 9

29 30

20 21 22 23 24 25

November 19

10 (11) 12 13 (14) 15 16

17 18 19 20 21 22 23 24 25 26 27 28 29 30

MTWT

13 14 15 16

28

MTWTFS

10 (11) 12

17 18 19

9 10 11 12 13 14

26 27 28

1 2 3

8 9 10

<u>M T W</u> T

5 6

(2) (3)

23 24

22

July

4 Independance Day Holiday

August

- 23 Flexible Teacher Workday
- 26 Teacher Workday
- 27 Teacher Workday
- 28 Teacher Workday
- 29 Teacher Workday
- 30 Teacher Workday/Two-Hour Early Dismissal

September

- 2 Labor Day Holiday
- 3 First Student Day

October

11 Staff Development Day Non-Student Day

November

- 5 End of First 9 Weeks (45)
- 11 Progress Reports Issued
- 14 Conference Day (12-7) Non-Student Day
- 27 Two-Hour Early Dismissal
- 28 Thanksgiving Day Holiday
- 29 Holiday

December

- 23 Winter Break
- 24 Winter Break/Holiday
- 25 Winter Break/Holiday
- 26 Winter Break
- 27 Winter Break
- 30 Winter Break
- 31 Winter Break

January

- 1 Winter Break/Holiday
- Winter Break
- 3 Winter Break
- 20 Martin Luther King Jr. Day Holiday
- 24 End of First Semester (44)
- 25 Teacher Workday
- 30 Progress Reports Issued

February

3 Conference Day (12-7) Non-Student Day

March

- 12 Two-Hour Early Dismissal
- 13 Non-Student Day (Flexible Teacher Workday)
- 30 End of Third 9 Weeks (44)

April

- 3 Progress Reports Issued
- 6 Spring Break
 - Spring Break
- 8 Spring Break
- 9 Spring Break
- 10 0 1 0 1
- 10 Spring Break
- 13 Spring Break/Holiday

May

Memorial Day Holiday

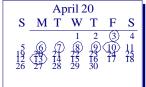
June

- 12 Last Student Day/Two-Hour Early Dismissal/ Commencement (47)
- 13 Teacher Workday
- 15 Flexible Teacher Workday



February 20						
S	M	T	W	T	F	S
						1
2	(3)	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 20						
S	M	T	W	T	F	S
1	2	3	4	_	6	7
8			11			14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				





June 20						
S	M	T	W	T	F	S
	1	_	3		_	6
7	8	9	10	11	(12)	(13)
14	(15)	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				



MAKE-UP DAYS 2019-2020

There are a total of 10 possible make-up days in the 2019-20 calendar, four excess time days and six makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

- Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
 Excess Time Built-in Make-up Day
- 4. Excess Time Built-in Make-up Day

5. February 3 Rescheduled as a student day (Schedule conferences as needed)

6. March 13 Rescheduled as a student day
7. April 6 Rescheduled as a student day
8. April 7 Rescheduled as a student day
9. April 8 Rescheduled as a student day
10. April 9 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 8, 2019 and May 7, 2019 Board Meetings, respectively.

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
September 3 – November 5	45	November 11
November 6 – January 24	44	January 30
First Semester Subtotals	89	
January 27 – March 30	44	April 3
March 31 – June 12	47	June 18 (mailed)
Second Semester Subtotals	91	

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.

Ten and one half-month personnel: work the same schedule as 10-month teaching personnel outlined above, plus ten additional workdays as scheduled by the Superintendent or his designee.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus twenty additional days scheduled by the Superintendent or his designee.

Twelve month personnel: receive vacation, all teacher holidays and the additional holiday of July 4 and the non-student days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 30 and November 27 apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick **one** of these days to work.