

# July 2018 - June 2019

## City of Salem Schools

July 18						
S	M	T	W	T	F	S
1	2	3	④	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

August 18						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	②④	25
26	②⑦	②⑧	②⑨	③⑩	③⑪	

September 18						
S	M	T	W	T	F	S
						1
2	③	④	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 18						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	④	15
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 18						
S	M	T	W	T	F	S
				1	2	3
4	5	⑥	7	8	9	10
11	⑫	⑬	14	15	16	17
18	19	20	⑲	⑳	㉑	24
25	26	27	28	29	30	

December 18						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	⑲	⑳	㉑	22
23	⑲	㉑	㉒	㉓	㉔	29
30	⑳					

### July

**4** Independence Day Holiday

### August

**24** Flexible Teacher Workday

**27** Teacher Workday

**28** Teacher Workday

**29** Teacher Workday

**30** Teacher Workday

**31** Teacher Workday/Two-Hour Early Dismissal

### September

**3** Labor Day Holiday

**4** First Student Day

### October

**12** Staff Development Day Non-Student Day

### November

**6** First Semester Mid-term (45)

**12** Parent Teacher Conference Day (12-7) Non-Student Day

**13** Progress Reports Issued

**21** Two-Hour Early Dismissal

**22** Thanksgiving Day Holiday

**23** Holiday

### December

**19** Two-Hour Early Dismissal

**20** Winter Break

**21** Winter Break

**24** Winter Break

**25** Holiday

**26** Winter Break

**27** Winter Break

**28** Winter Break

**31** Holiday

### January

**1** Holiday

**21** Martin Luther King Jr. Day Holiday

**25** End of First Semester (45)

**26** Teacher Workday

**31** Progress Reports Issued

### February

**4** Parent/Teacher Conference Day (12-7) Non-Student Day

### March

**7** Two-Hour Early Dismissal

**8** Non-Student Day (Flexible Teacher Workday)

### April

**2** 2nd Semester Mid-term (45)

**8** Progress Reports Issued

**19** Spring Break

**22** Holiday

**23** Spring Break

**24** Spring Break

**25** Spring Break

**26** Spring Break

### May

**27** Memorial Day Holiday

### June

**13** Last Student Day/Two-Hour Early Dismissal/Commencement (45)

**14** Teacher Workday

**15** Flexible Teacher Workday

January 19						
S	M	T	W	T	F	S
		①	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	⑲	22	23	24	⑳	㉑
27	28	29	30	⑳		

February 19						
S	M	T	W	T	F	S
						1
2	④	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 19						
S	M	T	W	T	F	S
						1
2	3	4	5	6	⑦	⑧
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

April 19						
S	M	T	W	T	F	S
						1
2	③	4	5	6	7	8
9	⑩	11	12	13	14	15
16	17	18	19	20	21	22
23	⑲	⑳	㉑	㉒	㉓	27
28	29	30				

May 19						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	⑲	28	29	30	31	

June 19						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	⑬	⑭	⑮
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## MAKE-UP DAYS

There are a total of 10 possible make-up days in the 2018-19 calendar, four excess time days and six makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Make-up Day
2. Excess Time Built-in Make-up Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. February 4 Rescheduled as a student day (Schedule conferences as needed)
6. March 8 Rescheduled as a student day
7. April 26 Rescheduled as a student day
8. April 25 Rescheduled as a student day
9. April 24 Rescheduled as a student day
10. April 23 Rescheduled as a student day

*Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 8, 2019 and May 7, 2019 Board Meetings, respectively.*

## REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
September 4 – November 6	45	November 12 at Parent Teacher Conference or November 13
November 7 – January 25	45	January 31
<b>First Semester Subtotals</b>	<b>90</b>	
January 28 – April 2	45	April 8
April 3 – June 13	45	June 20 (mailed)
<b>Second Semester Subtotals</b>	<b>90</b>	

## CONTRACT SUMMARIES

**Ten-month teaching personnel:** work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.

**Ten and one half-month personnel:** work the same schedule as 10-month teaching personnel outlined above, plus ten additional workdays as scheduled by the Superintendent or his designee.

**Eleven-month personnel:** work the same schedule as 10-month teaching personnel outlined above plus twenty additional days scheduled by the Superintendent or his designee.

**Twelve month personnel:** receive vacation, all teacher holidays and the additional holiday of July 4 and the non-student days associated with Winter Break. All other days including non-school days are workdays.

**The two-hour early dismissals on August 31, November 21, and December 19, apply to all personnel.** The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick one of these days to work.