

July 2018 – June 2019

City of Salem Schools

July

4 Independence Day Holiday

August

24 Flexible Teacher Workday

27 Teacher Workday

28 Teacher Workday

29 Teacher Workday

30 Teacher Workday

31 Teacher Workday / Two-Hour
Early Dismissal

September

3 Labor Day Holiday

4 First Student Day

October

12 Staff Development Day
Non-Student Day

November

6 First Semester Mid-term (45)

12 Parent Teacher Conference Day
(12-7) Non-Student Day

13 Progress Reports Issued

21 Two-Hour Early Dismissal

22 Thanksgiving Day Holiday

23 Holiday

December

19 Two-Hour Early Dismissal

20 Winter Break

21 Winter Break

24 Winter Break

25 Holiday

26 Winter Break

27 Winter Break

28 Winter Break

31 Holiday

January

1 Holiday

21 Martin Luther King Jr. Day
Holiday

25 End of First Semester (45)

26 Teacher Workday

31 Progress Reports Issued

February

4 Parent/Teacher Conference Day
(12-7) Non-Student Day

March

7 Two-Hour Early Dismissal

8 Non-Student Day (Flexible
Teacher Workday)

April

2 2nd Semester Mid-term (45)

8 Progress Reports Issued

19 Spring Break

22 Holiday

23 Spring Break

24 Spring Break

25 Spring Break

26 Spring Break

May

27 Memorial Day Holiday

June

13 Last Student Day/Two-Hour Early
Dismissal/Commencement (45)

14 Teacher Workday

15 Flexible Teacher Workday

MAKE-UP DAYS

There are a total of 10 possible make-up days in the 2018-19 calendar, four excess time days and six makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Make-up Day
2. Excess Time Built-in Make-up Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. February 4 Rescheduled as a student day (Schedule conferences as needed)
6. March 8 Rescheduled as a student day
7. April 26 Rescheduled as a student day
8. April 25 Rescheduled as a student day
9. April 24 Rescheduled as a student day
10. April 23 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 8, 2019 and May 7, 2019 Board Meetings, respectively.

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
September 4 – November 6	45	November 12 at Parent Teacher Conference or November 13
November 7 – January 25	45	January 31
First Semester Subtotals	90	
January 28 – April 2	45	April 8
April 3 – June 13	45	June 20 (mailed)
Second Semester Subtotals	90	

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.

Ten and one half-month personnel: work the same schedule as 10-month teaching personnel outlined above, plus ten additional workdays as scheduled by the Superintendent or his designee.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus twenty additional days scheduled by the Superintendent or his designee.

Twelve month personnel: receive vacation, all teacher holidays and the additional holiday of July 4 and the non-student days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 31, November 21, and December 19, apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick one of these days to work.