

July 2019 - June 2020

Salem City School Calendar

July 19						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

July

4 Independence Day Holiday

August

23 Flexible Teacher Workday

26 Teacher Workday

27 Teacher Workday

28 Teacher Workday

29 Teacher Workday

30 Teacher Workday/Two-Hour Early Dismissal

September

2 Labor Day Holiday

3 First Student Day

October

11 Staff Development Day Non-Student Day

November

5 End of First 9 Weeks (45)

11 Progress Reports Issued

14 Conference Day (12-7) Non-Student Day

27 Two-Hour Early Dismissal

28 Thanksgiving Day Holiday

29 Holiday

December

23 Winter Break

24 Winter Break/Holiday

25 Winter Break/Holiday

26 Winter Break

27 Winter Break

30 Winter Break

31 Winter Break

August 19						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 19						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 19						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 19						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

December 19						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January

1 Winter Break/Holiday

2 Winter Break

3 Winter Break

20 Martin Luther King Jr. Day Holiday

24 End of First Semester (44)

25 Teacher Workday

30 Progress Reports Issued

February

3 Conference Day (12-7) Non-Student Day

March

12 Two-Hour Early Dismissal

13 Non-Student Day (Flexible Teacher Workday)

30 End of Third 9 Weeks (44)

April

3 Progress Reports Issued

6 Spring Break

7 Spring Break

8 Spring Break

9 Spring Break

10 Spring Break

13 Spring Break/Holiday

May

25 Memorial Day Holiday

June

12 Last Student Day/Two-Hour Early Dismissal/Commencement (47)

13 Teacher Workday

15 Flexible Teacher Workday

January 20						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February 20						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March 20						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 20						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May 20						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 20						
S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAKE-UP DAYS 2019-2020

There are a total of 10 possible make-up days in the 2019-20 calendar, four excess time days and six makeup days.

The days are listed in the planned order of their use. Students, parents, and employees should note that circumstances sometimes require a departure for the order listed. The order in which these days are used may change.

1. Excess Time Built-in Make-up Day
2. Excess Time Built-in Make-up Day
3. Excess Time Built-in Make-up Day
4. Excess Time Built-in Make-up Day
5. February 3 Rescheduled as a student day (Schedule conferences as needed)
6. March 13 Rescheduled as a student day
7. April 6 Rescheduled as a student day
8. April 7 Rescheduled as a student day
9. April 8 Rescheduled as a student day
10. April 9 Rescheduled as a student day

Depending on the timing and frequency of any missed days, specifically if an inordinate number of student days are missed early in the winter season, the Board may consider rescheduling the Rev. Martin Luther King Jr. and/or Memorial Day Holidays as additional student days to be determined no later than the January 2020 and May 2020 Board Meetings, respectively.

REPORT PERIODS

DATES	TERM	PROGRESS REPORT ISSUED
September 3 – November 5	45	November 11
November 6 – January 24	44	January 30
First Semester Subtotals	89	
January 27 – March 30	44	April 3
March 31 – June 12	47	June 18 (mailed)
Second Semester Subtotals	91	

CONTRACT SUMMARIES

Ten-month teaching personnel: work 180 student days, 9 scheduled service days, 2 conference days and receive nine paid holidays.

Ten and one half-month personnel: work the same schedule as 10-month teaching personnel outlined above, plus ten additional workdays as scheduled by the Superintendent or his designee.

Eleven-month personnel: work the same schedule as 10-month teaching personnel outlined above plus twenty additional days scheduled by the Superintendent or his designee.

Twelve month personnel: receive vacation, all teacher holidays and the additional holiday of July 4 and the non-student days associated with Winter Break. All other days including non-school days are workdays.

The two-hour early dismissals on August 30 and November 27 apply to all personnel. The other early dismissals apply to students only. Refer to School Board Policy GAA-SR STAFF TIME SCHEDULES AND UNSCHEDULED EARLY DISMISSALS for staff schedules and procedures on these days.

There are three Flexible Teacher Workdays listed on the calendar. Ten-month, Ten-and one half-month and Eleven month personnel must pick one of these days to work.